

Harbour Job Description

Job Title	Domestic Abuse Preventions Worker Up to 37.5 hours/week
Reporting relationship	Reports to: Team Manager (Preventions)
Overall purpose	To increase the safety and wellbeing of victims of domestic abuse and their children through targeted interventions with those who perpetrate abuse.
Principal responsibilities	<p>CASEWORK</p> <ol style="list-style-type: none"> 1. Work with colleagues to deliver an effective and trauma informed preventions service in line with contract requirements and Harbour policies & procedures. 2. Work in tandem with Harbour colleagues to safeguard the partners/ex-partners of abusers engaged with the service and their children. 3. Enable abusers to change their behaviour and develop respectful, non-abusive relationships through targeted interventions, both 1 to 1 and in groups. 4. Contribute to the reduction of domestic abuse by reducing the offending behaviour of those engaged with the service. 5. Promote alternative, positive models of human relationships. 6. Hold abusers accountable for their behaviour and enable them to achieve long term, sustained change. 7. Assess, manage, and review risks to service users, colleagues and self. 8. Facilitate a whole family approach to support, ensuring clear pathways into relevant Harbour services for all the family and maintaining effective information sharing between services. 9. Work towards a planned conclusion of casework, leading to signposting into relevant universal or specialist community support. <p>GENERIC</p> <ol style="list-style-type: none"> 1. Work with colleagues to deliver an effective service in line with stakeholder needs, policies & procedures, and budget parameters. 2. Ensure personal safety and that of clients and other staff. 3. Safeguard the health & welfare of clients and their families. 4. Work effectively in partnership with multiple statutory and voluntary agencies to enhance service delivery. 5. Maintain accurate and confidential case management records and databases and contribute monitoring information for the service. 6. Attend multi agency meetings to support work with families. 7. Prepare and present reports where appropriate, including to support legal processes. 8. Comply with data protection legislation, confidentiality and information sharing policy and procedures and all legislation connected to the work. 9. Respect and value the diversity of the community and recognise the needs and concerns of a diverse range of individuals and families ensuring the service is accessible to all. 10. Remain up-to-date and compliant with all relevant procedures, policies and codes

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	<p>of conduct, upholding standards of best practice.</p> <ol style="list-style-type: none"> 11. Enable service users to participate in the design, delivery, and evaluation of services 12. Work in association with all Harbour teams to deliver a holistic service to families living with the effects of domestic abuse. 13. Be accountable for and review own practice using supervision, reflective practice and other opportunities for continuous professional development. 14. Promote the work of Harbour and the issue of domestic abuse in the region. 15. Contribute to the formulation of operational policy and future development of services and Harbour as a whole 16. Such other duties as Managers or the Chief Executive may from time to time reasonably require. 																								
Location	Staff will be based in the North covering North Tyneside and Northumberland or in the South covering the Tees Valley, Durham, and Darlington.																								
Practical requirements	<p>The job will involve evening and weekend work.</p> <p>The post holder needs to be able to travel to meet with service users.</p>																								
Remuneration package	<p>SALARY Up to £24,375 per annum FTE. Full time hours 37.5 per week</p> <p>PENSION Harbour will contribute to a defined contribution pension scheme.</p> <p>HOLIDAYS</p> <table border="1"> <tr> <td>First & second year</td> <td>24 days + public holidays</td> </tr> <tr> <td>Third full holiday year</td> <td>26 days + public holidays</td> </tr> <tr> <td>Fourth full holiday year</td> <td>29 days + public holidays</td> </tr> </table> <p>All holidays quoted for full time posts and are applied pro-rata for part time posts</p> <p>EXPENSES Mileage for business travel paid at £0.40/mile for the first 4000 miles, then 25p/mile.</p> <p>SICK PAY</p> <table border="1"> <thead> <tr> <th>Years of Service</th> <th>Full pay period</th> <th>Half pay period</th> </tr> </thead> <tbody> <tr> <td>Less than 1 year</td> <td colspan="2">Statutory Sick Pay</td> </tr> <tr> <td>One to two years</td> <td colspan="2">Statutory Sick Pay</td> </tr> <tr> <td>Two to three years</td> <td>1 months</td> <td>1 months</td> </tr> <tr> <td>Three to four years</td> <td>2 months</td> <td>2 months</td> </tr> <tr> <td>Four plus years</td> <td>3 months</td> <td>3 months</td> </tr> </tbody> </table>	First & second year	24 days + public holidays	Third full holiday year	26 days + public holidays	Fourth full holiday year	29 days + public holidays	Years of Service	Full pay period	Half pay period	Less than 1 year	Statutory Sick Pay		One to two years	Statutory Sick Pay		Two to three years	1 months	1 months	Three to four years	2 months	2 months	Four plus years	3 months	3 months
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