

**Application Form - Volunteers**

Part 1

Personal Details

|  |  |
| --- | --- |
| Application for the volunteer post of  |       |

|  |  |
| --- | --- |
| First Name  |       |
| Surname |       |
| Address |       |
| Town/City |       |
| Postcode |       |
| Telephone (day) |       |
| Telephone (evening) |       |
| Email |       |
| Please state your preferred method of contact |       |

*To be completed by Harbour Support Services:*

|  |  |
| --- | --- |
| *Applicant Reference Number*  |       |

**Volunteer Application**

PART 2

*To be completed by Harbour Support Services:*

|  |  |
| --- | --- |
| *Applicant Reference Number*  |  |

|  |  |
| --- | --- |
| Application for the volunteer post of  |       |
| Which towns/areas are you prepared to volunteer in? |       |
| How did you learn about this vacancy? |       |

|  |
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| **Section A : Employment** |
| *We would like some details about your current or most recent job.*  |
| Employer |       |
| Address |       |
| Town/City |       |
| Postcode |       |
| Position held |       |
| Date started in this position |       |
| Date joined this employer |       |
| Date left this employer |       |
| Please describe your main responsibilities.      |
| **Section B : Volunteering** |
| Why do you want to volunteer at Harbour?      |
| *We would like some information about your previous jobs – paid and voluntary work* |
| Employer/Voluntary Organisation  | From | To | Position |
|       |       |       |       |
|       |       |       |       |
|       |       |       |       |
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|       |       |       |       |
|  |
| *Any offer of volunteer work would be made subject to receiving satisfactory references. Please provide us with the names of two referees who you have worked for in the last three years. If you haven’t worked please provide the names of someone who can give a character reference. It cannot be a family member. We will inform you before contacting any of your referees.*  |
| Referee one |
| Name |       |
| Relationship to you |       |
| Organisation (if applicable) |       |
| Address |       |
| Telephone |       |
| Email |       |
| Referee two |
| Name |       |
| Relationship to you |       |
| Organisation (if applicable) |       |
| Address |       |
| Telephone |       |
| Email |       |

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| **Section B : Education and Training** |
| *We will ask to see evidence of any qualifications listed as essential in the Person Specification* |
| Please outline any qualifications you hold, including those from school/college/university.      |
| Please give details if you are a member of a relevant professional body.      |
| We are interested to find out about any new skills or knowledge you have learnt recently. Please also tell us if you are fluent in any language other than English.       |
| **Driving** |
| Do you hold a driving licence which entitles you to drive in the UK? |  [ ]  YES [ ]  NO |
| Do you have a car available for volunteering? |  [ ]  YES [ ]  NO |

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| --- |
| **Section C : Guaranteed Interview Scheme** |
| *Harbour has made a commitment to guarantee an interview to all volunteer applicants with a disability who meet the essential criteria for the post.* *Harbour defines a disability as a physical or mental impairment which has a substantial and long term adverse effect on an individual’s ability to carry out normal day to day activities.* *To ensure we meet this commitment, we invite you to answer the following questions:*  |
| Do you have a disability? |  [ ]  YES [ ]  NO |
| Are there any steps we can take to make it easier for you to attend the interview?       |
| **Section D : Suitability for the Post** |
| *We have provided some details of the role and the skills and experience required by successful volunteers. Use this section to compare yourself against this information and convince us that you are the right person for the role.*  |
| Describe how your personal qualities and skills will enable you to do this role.      |
| How could your past experience benefit you in this role?      |
| What are hoping to gain from volunteering at Harbour?      |

|  |
| --- |
| **Section E : Declarations** |
| *Please answer the following questions and sign to confirm your responses.* *Harbour is an equal opportunities employer and will not unfairly discriminate against you if you declare you have a criminal record. Criminal records are only taken into account when the conviction is relevant to the job for which you are applying; however, DBS checks will be carried out as a condition of any job offer.**All posts within Harbour require an Enhanced DBS check and therefore we need to enquire about all previous convictions, including those which would be considered spent under the Rehabilitation of Offenders Act 1974 (as amended).*  |
| Do you have any previous criminal convictions?  | [ ]  YES [ ]  NO |
| If yes, please give details.       |
|  |
| *We need to know of any previous or current connections you have with Harbour. These will not preclude you from seeking volunteer work but we need to ensure fairness and transparency in the recruitment process.* |
| Have you previously worked or volunteered for Harbour? | [ ]  YES [ ]  NO |
| If yes, when did you leave?      |
| Do you or any of your immediate family have any connections with Harbour, its staff or Board members?  | [ ]  YES [ ]  NO |
| If yes, give details.      |
| Have you or any immediate members of your family been provided with services by Harbour? | [ ]  YES [ ]  NO |
| If yes, when did they/you leave the service?      |
|  |
| I declare the information provided in this application is correct to the best of my knowledge.I understand that any false information may render an offer of volunteer work invalid and lead to termination of the role or other disciplinary action. I also understand the information provided will be processed and I give consent for data processing under the Data Protection Act 1998.  |
| Signed |       |
| Date |       |

*If you are returning this application via email please type your name in the signature box.*

Please return the fully completed application form to volunteers@myharbour.org.uk

If this is not possible, please contact Rachael Leech on 03000 202025.

**Volunteer Application**

PART 3

Equal Opportunities Monitoring Form

*This sheet will be removed from the rest of the application prior to shortlisting.*

Harbour is committed to developing a volunteer force which reflects the communities it serves. In order to monitor this, applicants are invited to complete this form. The information is kept strictly confidential and is only used for monitoring purposes. This information will not be used as part of the selection process and is not seen by the managers short listing for the post. All information use and storage will follow Data Protection legislation guidelines.

Harbour strives to be an equal opportunities employer. However, Occupational Requirement (Equality Act 2010, Schedule 9, Part 1) allows us to restrict certain posts to females or males.

 1. Please give your date of birth :

|  |  |  |  |
| --- | --- | --- | --- |
| [ ] Female | [ ] Male | [ ] Transgender | [ ] Prefer not to say |

2. Please give your gender (please tick)

|  |  |  |  |
| --- | --- | --- | --- |
| [ ] Heterosexual | [ ] Lesbian/Gay | [ ] Bisexual | [ ] Prefer not to say |

3. Do you identify yourself as

(Please tick)

4a. Do you consider yourself to have a disability? [ ]  Yes [ ] No

4b. Are you registered disabled? [ ] Yes [ ] No

1. How would you describe your ethnic group: (please tick)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ] White- White British | [ ] Black or Black British-Caribbean | [ ] Asian or Asian British- Pakistani | [ ] Asian or Asian British- Other | [ ]  Mixed-White and Black Caribbean | [ ] Other Ethnic Group- Other |
| [ ] White- White Irish | [ ] Black or Black British-African | [ ] Asian or Asian British- Bangladeshi | [ ] Mixed-White and Asian | [ ] Other Mixed Background | [ ] Prefer not to say |
| [ ] White-White Other | [ ] Black or Black British- Other | [ ] Asian or Asian British- Indian | [ ] Mixed- White and Black African | [ ] Other Ethnic Group-Chinese |  |

 6. Which religion, if any, do you follow?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [ ] Christianity (all denominations)  | [ ]  Sikhism | [ ] Muslim | [ ] Hinduism | [ ] Buddhism |
| [ ] Judaism | [ ] Other | [ ] None | [ ] Prefer not to say |  |

Thank you for taking the time to complete this form.